

# The benefits of working at Melbourne Citymission

Melbourne Citymission aims to be an employer of choice in the community services sector.

We support our staff through:

- tax-effective salary packaging arrangements which allow staff to use some of their pre-tax income to pay expenses such as their mortgage, rent, credit card repayments etc or to put towards restaurant meals
- attractive and contemporary work/life balance provisions such as paid parental leave, early access to long service leave, purchased leave (48/52 etc), flexible work arrangements, extended leave without pay (including extended parental leave) and flexible personal leave arrangements
- above-award wages and conditions
- access to a range of learning and development opportunities
- access to a confidential and independent employee assistance service
- equal opportunity throughout our workplaces.

All of these benefits are in addition to the rewards of a career in the community services sector.



Melbourne Citymission  
Building Inclusive Communities